Knights Templar Holy Land Pilgrimage

GUIDELINES FOR THE SELECTION OF MINISTERS

The following are the selection criteria suggested for use in choosing ministers for the Knight Templar Holy Land Pilgrimage. <u>Please carefully consider these guidelines before inviting ministers to apply</u>.

Ministers to be considered should:

- Have <u>never traveled to the Holy Land</u> before.
- Be in <u>good physical health</u> (if the idea of walking a brisk mile or more uphill, non-stop, with steps is a concern, this may not be the program from which this person would benefit). This is a physically rigorous program. We average 5 7 miles of walking each day. Many surfaces are uneven, unpaved, with steps and some steep inclines. This is an important consideration. A person who is unable to fully participate will miss valuable parts of this experience. (We do offer a Senior Pilgrimage in the Fall of even years for those with mild mobility issues.)
- Be serving in some form of <u>Credentialed Ministry</u> (Ordained, Certified, Licensed, etc.) A copy of the minster's credentials (certificate or letter) is to accompany the nomination form.
- Be currently serving in a <u>leadership ministry</u>, with regular preaching responsibility. This
 means that they are employed by the church in a leadership role and that ministry is
 considered their primary source of income.
- Be mindful of the value of including **women and minority pastors** for consideration.
- Have <u>served at least one year</u> in full time ministry in a primary leadership role as pastor / minister.
- Have <u>at least ten years of full time service</u> remaining in their active ministry. This
 opportunity is intended to enhance the ongoing preaching, teaching and overall biblical
 understanding of the participant, and in turn, benefit those they serve.
- Be willing to travel with an <u>ecumenical group</u> of other ministers from many denominations and religious groups, both male and female ministers, and maintain a professional and courteous attitude toward all.
- Be willing to travel in a program sponsored by the <u>Grand Encampment of Knights</u> <u>Templar of the USA</u>, an appendant organization of <u>Freemasonry</u>.
- Be willing to travel **without their spouse**. This is non-negotiable.
- Have the understanding that this is a <u>strenuous educational and spiritual study seminar</u> / <u>historical & cultural immersion experience</u> and not a vacation trip.